

SHAWENIM ABINOOJII INC.
2025 - 2028
Strategic Plan



VISION

Culturally healthy children, families, and communities.

MISSION

Shawenim Abinoojii Inc. nurtures our children through culturally relevant programs and services supporting the needs of the community.

Letter From the Board

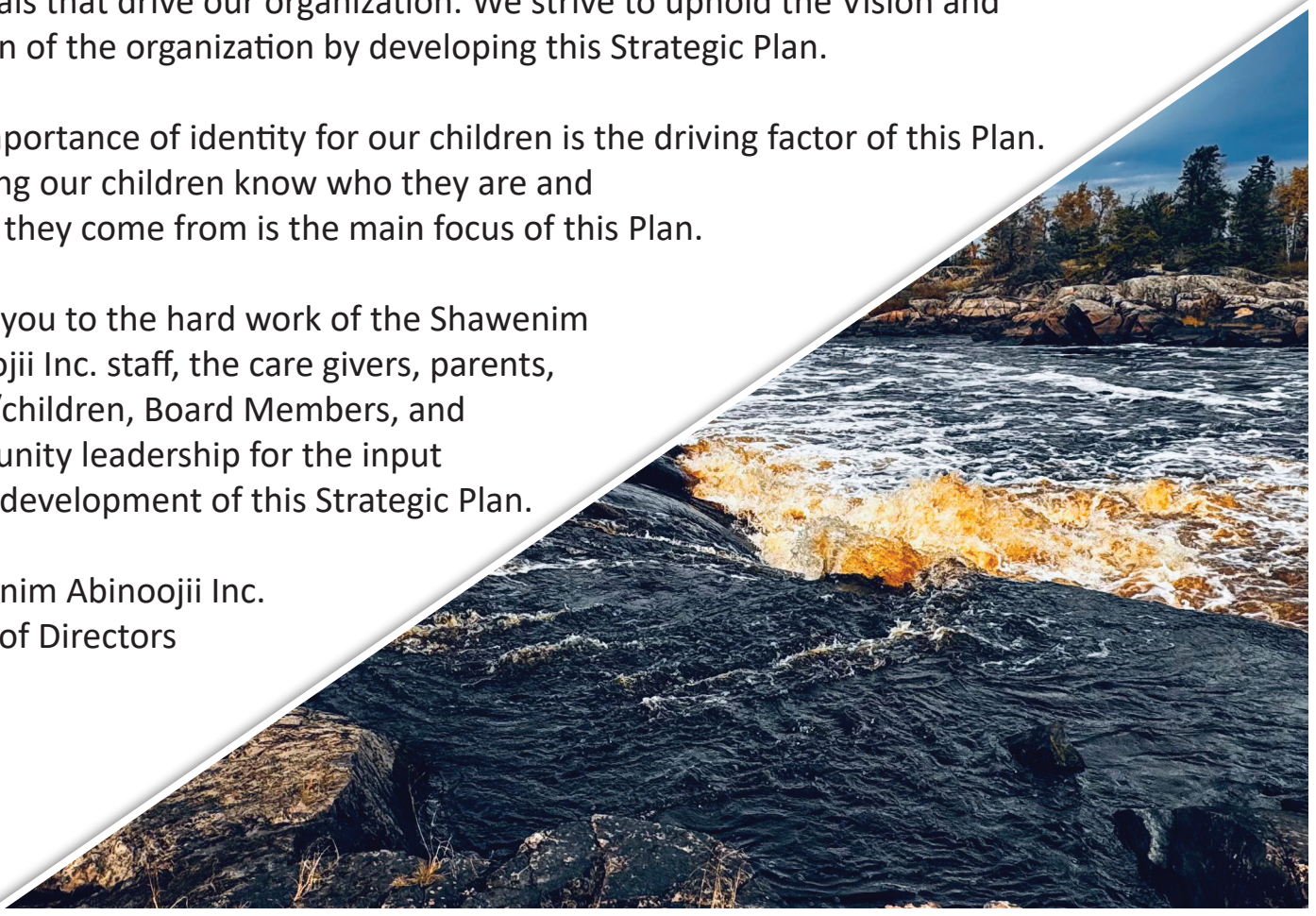
It is an honour for the Shawenim Abinoojii Inc. Board to present our 2025-2028 Strategic Plan.

We continue to listen to our children, families, and communities to strengthen the goals that drive our organization. We strive to uphold the Vision and Mission of the organization by developing this Strategic Plan.

The importance of identity for our children is the driving factor of this Plan. Ensuring our children know who they are and where they come from is the main focus of this Plan.

Thank you to the hard work of the Shawenim Abinoojii Inc. staff, the care givers, parents, youth/children, Board Members, and community leadership for the input to the development of this Strategic Plan.

Shawenim Abinoojii Inc.
Board of Directors



STRATEGIC DIRECTIONS

Family Reunification
and First Nations
Family Systems



Life Skills and
Leadership



Knowing Who We Are
and Where We Come
From



FAMILY REUNIFICATION AND FIRST NATIONS FAMILY SYSTEMS

Through the inclusivity of families and walking alongside families in their journey, we will honour the right of a child to be connected with their family.

Goal 1.1

Prioritize services centered on family preservation and reunification to develop and support strong networks focused on nurturing the wholistic wellness of our children.

Goal 1.2

Build and enhance programs that provide intentional and meaningful opportunities for children, youth and their families to build and nurture healthy relationships, including family healing, communication, and bonding.

Goal 1.3

Take action to preserve and promote the relationship between children, youth and their First Nations community. Our children are at the center of our community way of being.

LIFE SKILLS AND LEADERSHIP

We honour the voices of our children through hearing and valuing their ideas and supporting their fullest potential.

Goal 2.1

Nurture the unique skills and gifts of each child, youth and family to build confidence and courage to find their path, live with purpose and contribute in their way.

Goal 2.2

Teach children and youth to know their rights and responsibilities as First Nations people to educate, inspire, and nurture our leaders of tomorrow.

Goal 2.3

Support the development of comprehensive and practical life skills to ensure our young people are confident, empowered and set up for success as they approach their journey to adulthood.

KNOWING WHO WE ARE AND WHERE WE COME FROM

Our children have the right to know who they are and to have a strong and healthy sense of identity based on the unique gifts and experiences of each of our First Nations communities.

Goal 3.1

Nurture the wholistic wellness of children, youth and families through providing opportunities for learning and engaging in ceremony and our spirituality. Act and operate in kindness, as kindness is the foundation of how we relate to one another as Anishinaabe.

Goal 3.2

Immerse our children, youth and families in our Anishinaabe language. It is a right of a child to know and speak their language, and we honour our Anishinaabe identity in speaking the language of our ancestors. Language is a pillar of our way of life.

Goal 3.3

Engage with our First Nations communities to support the interconnectedness of our children, youth, families and the land. We honour our relationships through supporting our traditional land connection.